



Zoho
People Plus



A unified HR platform

for the ultimate employee experience

zoho.com/peopleplus





Life without Zoho would have been chaotic, especially in an unprecedented remote working situation! Today, we've gone 100% paperless and automated almost 100 manual processes.



Amit Rai, CHRO,

**TATA PLAY
FIBER**

100
million users

55+
products

12K+
employees

25+
countries



Software is our craft and passion. At Zoho, we create smart software to solve business problems.

As much as we value our software, we think our people and company culture are our most important assets. When you choose Zoho, you get more than just a single product or a tightly integrated suite. You get our commitment to continuous refinement and excellent customer experience.

Employees are the biggest asset of any organization. We kept that in mind while building People Plus so that your employees have the best experience during their time with your organization. From employee acquisition to management and engagement, we've got everything covered.



The pillars of the suite



Talent Acquisition



Workforce Management



Expense Tracking



Password Management



**Communication and
Collaboration**

How can People Plus improve your employee experience?

Integrated suite of products

Experience seamless data transfer across applications with our unified HCM.

Workflow automations

By creating customized workflows and automating them, you can help HR teams manage tedious processes with ease.

Analytics at your fingertips

People Plus presents you with insightful analytics on hiring trends, employee performance, leave patterns and much more to help you make smarter business decisions.

Personalized experience

Personalize employee experiences at every stage including recruitment, expense management, everyday HR activities and more to boost workplace satisfaction.

Talent Acquisition



Hire better, faster

Automate your hiring process to reach a wider pool of candidates and choose them based on your organizational values. Your candidate experience starts right here!

- ✓ Job requisition management
- ✓ 40+ job board integrations
- ✓ Candidate management
- ✓ Workflow management
- ✓ Resume parsing
- ✓ Offer letter management
- ✓ Recruitment analytics
- ✓ A/V interviews

Workforce Management



Onboard, manage, and engage your employees

Simplify HR and automate day-to-day HR activities with Zoho People. With self-service, employees will have the best digital experience. Enable them to grow with timely feedback and guidance.

- ✓ Onboarding
- ✓ Performance management
- ✓ Employee management
- ✓ Learning management system
- ✓ Time off tracking
- ✓ HR workflow management
- ✓ Attendance tracking
- ✓ Timesheet management
- ✓ People analytics
- ✓ Employee query management

Expense Tracking



Make employee expense management hassle-free

Travel expense management can be one of the most tedious processes for your employees. Our solution records and balances advances, scans receipts, and prepares expense reports.

- ✓ Cash advances
- ✓ Corporate card reconciliation
- ✓ Approvals
- ✓ Duplicate detection
- ✓ Expense rules
- ✓ Basic audit trail report
- ✓ Direct feed integration
- ✓ Accounting integrations Zoho Books, QuickBooks Online, Xero, Sage One

Collaboration



Bring your people together through the intranet

Enable open communication and engagement by providing a central hub for your employees. Help your employees connect with each other instantly through messages, A/V calls, groups, events, and more.

- ✓ **Announcements**
- ✓ **Groups**
- ✓ **Forums**
- ✓ **1:1 and group chats**
- ✓ **Video and audio calls**
- ✓ **Bots**
- ✓ **Employee engagement surveys (eNPS, annual)**

Password Management



Keep your password manager handy

Securely manage your passwords and auto-fill settings for your websites and applications. Share important login credentials with your team without any delay.

- ✓ Unlimited password storage
- ✓ Two-factor authentication
- ✓ Define and enforce password policies
- ✓ Password expiration alerts
- ✓ IP based restrictions
- ✓ Mobile access (Android, iOS and Windows)



Harness the power of AI with Zia

Make your employee experience even better with our intelligent assistant Zia. Zia works smoothly with all Zoho applications resulting in a seamless employee experience.

With Zia's help, you can:

- ✓ Accelerate your workflow
- ✓ Gain powerful insights for informed decision making
- ✓ Automate common HR tasks



Mobile Ready

Whether it's back and forth collaboration, updating an expense, or applying for leave, employees and managers can stay on top of things with our mobile apps for Android and iOS.

Want to know more about the pricing?

Scan the QR code below



What else do you get?

- ✓ 30-day free trial. No credit card required
- ✓ 24 hour email support during the work week
- ✓ Onboarding support

Questions?

Reach out to us!

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